

Heartland

Job Distribution, Applicant Tracking, Tax Credits, and E-Onboarding

1

Create a
job post in
60 seconds

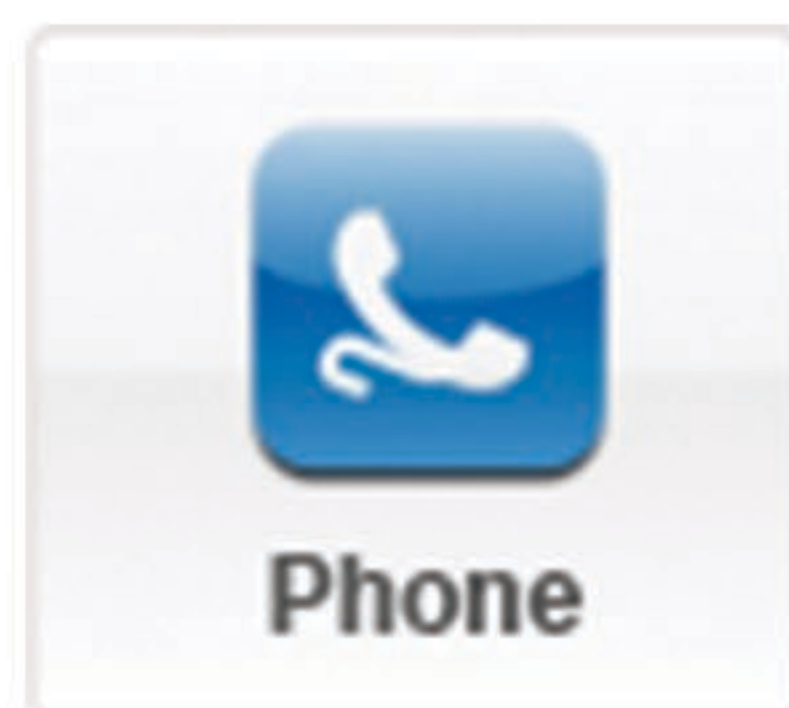
Distribute your job to top job boards and social media sites in one click.



2

Ask optional
pre-interview
questions

Sample questions...



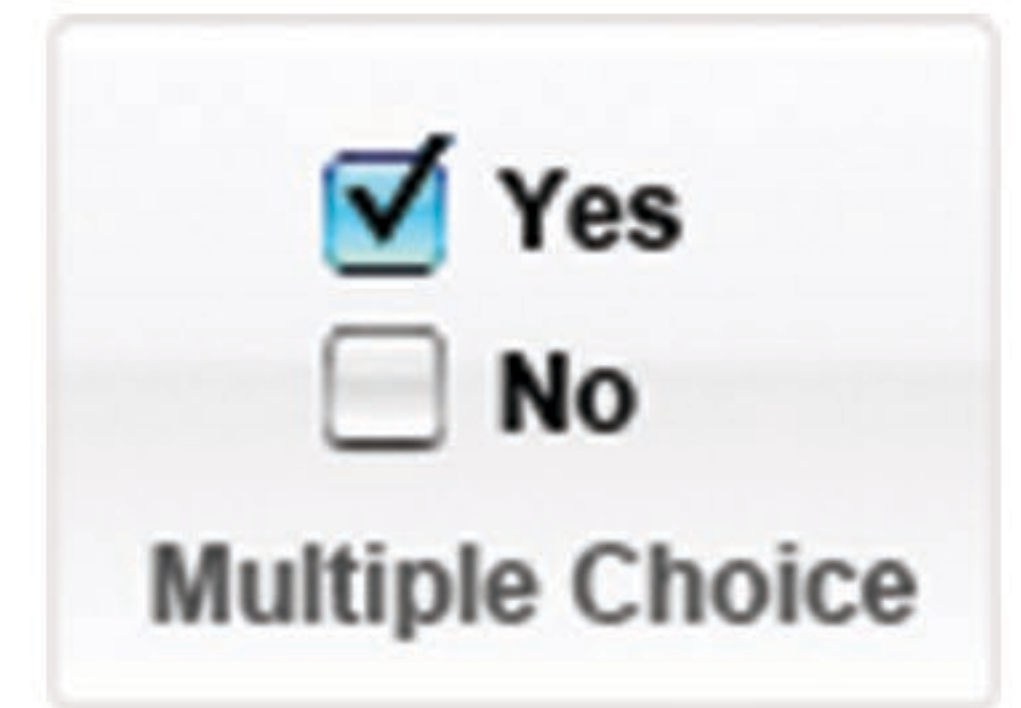
Please tell us
about a time when
you delighted a
customer.



Why would you be an
ideal candidate for
this position?



Tell us about an
experience that you've
had that relates to this
position.

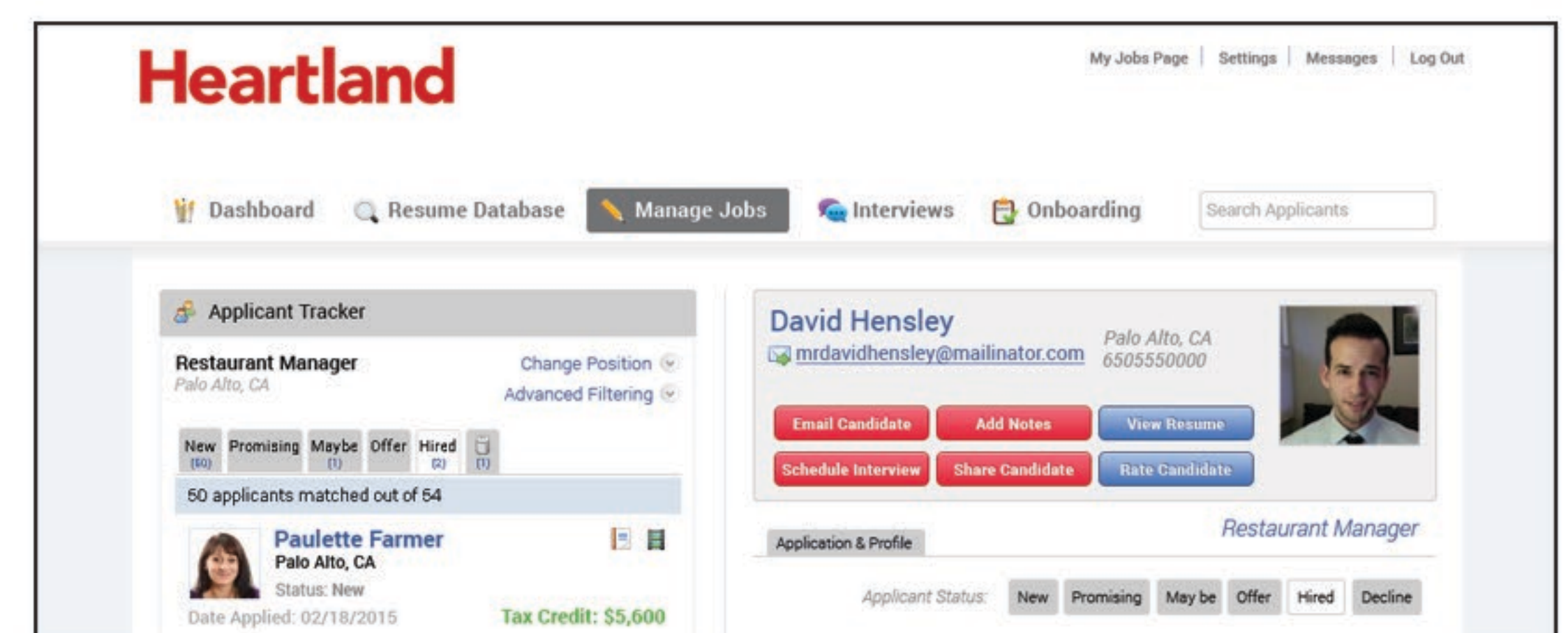


How many years of
sales experience do
you have?

3

Identify top
candidates

Easily identify top candidates,
automatically screen for tax
credits, and much more.



4

Electronically
onboard new
hires

Run background checks and
electronically onboard new hires,
e.g. I-9, W-4, E-Verify, custom
forms.



5

Hire employees
in a fraction of
the time and cost





Stay compliant, save
thousands of dollars and
countless hours.



Your All-In-One Hiring and Onboarding Solution

A Few of Heartland's Benefits:

- ✓ Save thousands of dollars in the hiring and onboarding process.
- ✓ Background check, E-Verify, EEO/OFCCP, and WOTC screening.
- ✓ May reduce legal and compliance related HR risk.
- ✓ May reduce time to hire by 90% or more.
- ✓ New hires to complete onboarding documents before their first day.
- ✓ Securely store employee files in the cloud with bank level security.
- ✓ Customizable apply page to match your company's branding.
- ✓ Comprehensive reporting functionality.

						
Post to multiple job boards & social media sites in one click	✓	✓	✓	✓	✓	✓
Electronic Onboarding	✓	✗	✗	✗	✓	✗
Searchable Resume Database	✓	✗	✗	✗	✓	✗
Pre-screen Candidates with Video and Audio	✓	✗	✗	✗	✗	✗
Automatically Schedule Interviews with Candidates	✓	✗	✗	✗	✗	✗
Price	Best Price!	Thousands of Dollars	Thousands of Dollars	Thousands of Dollars	Thousands of Dollars	Thousands of Dollars