

2021 Plan Comparisons



Individual
Medical Plans

INDIVIDUAL AND FAMILY MEDICAL PLANS

	PLATINUM	GOLD
Plan Name	(2021) MI01 HMO	(2021) MI02 HMO*
Part D Creditability	Creditable	Creditable
Annual Out-of-Pocket Maximum		
Single/individual family member	\$4,500	\$8,200
Family	\$9,000	\$16,400
Deductible		
Single/individual family member	\$0	\$0
Family	\$0	\$0
Separate Deductible for Prescription Drugs		
Single/individual family member	\$0	\$0
Family	\$0	\$0
Professional Services		
Primary care provider (PCP) or other practitioner office visit to treat an injury or illness	\$15 copay per visit	\$35 copay per visit
Sutter Walk-In Care visit	\$15 copay per visit	\$35 copay per visit
PCP or other practitioner telehealth visit (including telephone and video visits)	\$15 copay per visit	\$35 copay per visit
Specialist office visit	\$30 copay per visit	\$65 copay per visit
Specialist telehealth visit (including telephone and video visits)	\$30 copay per visit	\$65 copay per visit
Preventive care	No charge	No charge
Outpatient rehabilitation visit	\$15 copay per visit	\$35 copay per visit
Outpatient Services		
Outpatient surgery facility fee	10% coinsurance	20% coinsurance
Outpatient surgery physician/surgeon fee	10% coinsurance	20% coinsurance
Diagnostic lab tests	\$15 copay per visit	\$40 copay per visit
Radiological/nuclear imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance
Diagnostic and therapeutic imaging (X-rays) and testing	\$30 copay per procedure	\$75 copay per procedure
Hospitalization Services		
Hospitalization facility fee	10% coinsurance	20% coinsurance
Hospitalization physician/surgeon fee	10% coinsurance	20% coinsurance
Emergency and Urgent Care Services		
Emergency room services (waived if admitted)	\$150 copay per visit	\$350 copay per visit
Emergency medical transportation (ambulance)	\$150 copay per trip	\$250 copay per trip
Urgent care	\$15 copay per visit	\$35 copay per visit
Prescription Drugs		
Tier 1 - retail pharmacy	\$5 copay per prescription	\$15 copay per prescription
Tier 2 - retail pharmacy	\$15 copay per prescription	\$55 copay per prescription
Tier 3 - retail pharmacy	\$25 copay per prescription	\$80 copay per prescription
Tier 4 - specialty pharmacy	10% coinsurance up to \$250 per prescription	20% coinsurance up to \$250 per prescription
Mental/Behavioral Health and Substance Use Disorder Treatment Services (MH/SUD)		
MH/SUD outpatient individual office visits	\$15 copay per visit	\$35 copay per visit
MH/SUD telehealth visits (including telephone and video visits)	\$15 copay per visit	\$35 copay per visit
MH/SUD inpatient facility fee	10% coinsurance	20% coinsurance

*Pending regulatory approval

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INDIVIDUAL AND FAMILY MEDICAL PLANS

	SILVER
Plan Name	(2021) MI03 HMO*
Part D Creditability	Creditable
Annual Out-of-Pocket Maximum	
Single/individual family member	\$8,200
Family	\$16,400
Deductible	
Single/individual family member	\$4,000
Family	\$8,000
Separate Deductible for Prescription Drugs	
Single/individual family member	\$300
Family	\$600
Professional Services	
Primary care provider (PCP) or other practitioner office visit to treat an injury or illness	\$40 copay per visit
Sutter Walk-In Care visit	\$40 copay per visit
PCP or other practitioner telehealth visit (including telephone and video visits)	\$40 copay per visit
Specialist office visit	\$80 copay per visit
Specialist telehealth visit (including telephone and video visits)	\$80 copay per visit
Preventive care	No charge
Outpatient rehabilitation visit	\$40 copay per visit
Outpatient Services	
Outpatient surgery facility fee	20% coinsurance
Outpatient surgery physician/surgeon fee	20% coinsurance
Diagnostic lab tests	\$40 copay per visit
Radiological/nuclear imaging (CT/PET scans, MRIs)	\$325 copay per procedure
Diagnostic and therapeutic imaging (X-rays) and testing	\$85 copay per procedure
Hospitalization Services	
Hospitalization facility fee	20% coinsurance after deductible
Hospitalization physician/surgeon fee	20% coinsurance
Emergency and Urgent Care Services	
Emergency room services (waived if admitted)	\$400 copay per visit
Emergency medical transportation (ambulance)	\$250 copay per trip
Urgent care	\$40 copay per visit
Prescription Drugs	
Tier 1 - retail pharmacy	\$16 copay per prescription after pharmacy deductible
Tier 2 - retail pharmacy	\$60 copay per prescription after pharmacy deductible
Tier 3 - retail pharmacy	\$90 copay per prescription after pharmacy deductible
Tier 4 - specialty pharmacy	20% coinsurance up to \$250 per prescription after pharmacy deductible
Mental/Behavioral Health and Substance Use Disorder Treatment Services (MH/SUD)	
MH/SUD outpatient individual office visits	\$40 copay per visit
MH/SUD telehealth visits (including telephone and video visits)	\$40 copay per visit
MH/SUD inpatient facility fee	20% coinsurance after deductible

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INDIVIDUAL AND FAMILY MEDICAL PLANS

	BRONZE
Plan Name	(2021) MI04 HMO*
Part D Creditability	Creditable
Annual Out-of-Pocket Maximum	
Single/individual family member	\$8,200
Family	\$16,400
Deductible	
Single/individual family member	\$6,300
Family	\$12,600
Separate Deductible for Prescription Drugs	
Single/individual family member	\$500
Family	\$1,000
Professional Services	
Primary care provider (PCP) or other practitioner office visit to treat an injury or illness	\$65 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
Sutter Walk-In Care visit	\$65 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
PCP or other practitioner telehealth visit (including telephone and video visits)	\$65 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
Specialist office visit	\$95 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
Specialist telehealth visit (including telephone and video visits)	\$95 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
Preventive care	No charge
Outpatient rehabilitation visit	\$65 copay per visit
Outpatient Services	
Outpatient surgery facility fee	40% coinsurance after deductible
Outpatient surgery physician/surgeon fee	40% coinsurance after deductible
Diagnostic lab tests	\$40 copay per visit
Radiological/nuclear imaging (CT/PET scans, MRIs)	40% coinsurance after deductible
Diagnostic and therapeutic imaging (X-rays) and testing	40% coinsurance after deductible
Hospitalization Services	
Hospitalization facility fee	40% coinsurance after deductible
Hospitalization physician/surgeon fee	40% coinsurance after deductible
Emergency and Urgent Care Services	
Emergency room services (waived if admitted)	40% coinsurance after deductible
Emergency medical transportation (ambulance)	40% coinsurance after deductible
Urgent care	\$65 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
Prescription Drugs	
Tier 1 - retail pharmacy	\$18 copay per prescription after pharmacy deductible
Tier 2 - retail pharmacy	40% coinsurance up to \$500 per prescription after pharmacy deductible
Tier 3 - retail pharmacy	40% coinsurance up to \$500 per prescription after pharmacy deductible
Tier 4 - specialty pharmacy	40% coinsurance up to \$500 per prescription after pharmacy deductible
Mental/Behavioral Health and Substance Use Disorder Treatment Services (MH/SUD)	
MH/SUD outpatient individual office visits	\$65 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
MH/SUD telehealth visits (including telephone and video visits)	\$65 copay per visit after deductible, deductible waived for 1st 3 non-preventive visits
MH/SUD inpatient facility fee	40% coinsurance after deductible

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2021 Individual and Family Plan Endnotes

1. Family deductibles (when applicable) and out-of-pocket maximums (OOPM) are “embedded.” This means that an individual in a family plan is responsible for no more than the “individual family member” deductible and OOPM. Once an individual family member has met their deductible, that family member will only be responsible for the specified copayment or coinsurance until that individual meets the individual family member OOPM or the family as a whole meets the family OOPM, whichever comes first. Deductibles and other cost sharing payments made by each individual in a family accrue to both the “family” deductible and “family” OOPM. Once the family deductible has been met, individual family members who have not yet met the individual family member OOPM amount will continue to be responsible for the specified copayment or coinsurance until they meet the individual family member OOPM or until the family as a whole meets the “family” OOPM, at which point, Sutter Health Plus pays all costs for covered services for all family members.
2. Cost sharing amounts for all essential health benefits, including those which accumulate toward an applicable deductible, accumulate toward the OOPM.
3. Other practitioner office visits include therapy visits, other office visits not provided by either primary care physicians or specialists, or office visits not specified in another benefit category.
4. For prescription drugs, cost sharing applies per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand name drugs in accordance with formulary guidelines. A 100-day supply is available, at twice the 30-day retail copay price, through the mail order pharmacy. Specialty drugs are only available for up to a 30-day supply through the specialty pharmacy. FDA-approved, self-administered hormonal contraceptives that are dispensed at one time for a member by a provider, pharmacist or other location licensed or authorized to dispense drugs or supplies may be covered for up to a 12-month supply. Cost sharing for a 12-month supply of contraceptives will be 12 times the retail cost or four times the mail order cost.

All medically necessary prescription drug cost sharing contributes toward the annual OOPM. Please consult specific plan designs for any applicable maximum amounts for prescription cost sharing (may not apply to all plan designs).

5. MH/SUD inpatient facility fee services include, but are not limited to: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; mental health residential treatment; substance use disorder transitional residential recovery services in a non-medical residential recovery setting; substance use disorder treatment for withdrawal and inpatient behavioral health treatment for pervasive developmental disorder and autism. There may be separate cost sharing for inpatient professional fees.