SMALL GROUP PLAN

2021 Employer Health Care Coverage Application

For Sutter Health Plus to process your request, you must complete, sign, and return this application. Missing information may delay processing.

Email or fax your completed application to:
Email: *shpsales@sutterhealth.org*
Fax: 916-736-5418

To complete the application process, please mail your initial premium payment check to:
Sutter Health Plus
P.O. Box 740143
Los Angeles, CA 90074-0143

Legal Company Name	**DBA** *(Account Name)*	**Requested Effective Date**

Section A – Benefit Plan Selection *(All deductibles and out-of-pocket maximums will accrue on a calendar year basis.)*

STANDARD PLANS

Section A1 – HMO Standard Plan Selection

Platinum	Gold	Silver	Bronze
☐ MS48 HMO*	☐ MS67 HMO*	☐ SD47 HDHP HMO*	☐ SD38 HDHP HMO**
☐ MS70 HMO*	☐ MS42 HMO*	☐ MS74 HMO*	☐ MS76 HMO**
☐ MS41 HMO*	☐ MS73 HMO*		

PLUS PLANS

Section A2 – HMO Plus Plan Selection *(Plus plans include embedded Infertility and Special Footwear benefits)*

Platinum	Gold	Silver	Bronze
☐ MP48 Plus HMO*	☐ MP67 Plus HMO*	☐ SP47 Plus HDHP HMO*	☐ SP38 Plus HDHP HMO**
☐ MP70 Plus HMO*	☐ MP42 Plus HMO*	☐ MP74 Plus HMO*	☐ MP76 Plus HMO**
☐ MP41 Plus HMO*	☐ MP73 Plus HMO*		

*****This plan's prescription drug coverage is, on average, expected to equal or exceed the value of standard Medicare Part D benefit. This is considered creditable coverage. Since this coverage is creditable, Medicare-eligible individuals do not have to enroll in a Medicare prescription drug plan while they maintain this coverage. Be aware, however, that if the individual has a subsequent break in this coverage of 63 days or longer any time after he or she was first eligible to enroll in a Medicare prescription drug plan, the individual could be subject to a late enrollment penalty in addition to the Medicare Part D premium.*

******This plan's prescription drug coverage is not, on average, expected to equal or exceed the value of standard Medicare Part D benefit. Therefore, this coverage is considered non-creditable. This is important for individuals who are or will become eligible for Medicare Part D. Most likely, the individual would receive more help with medication costs if he or she joined a Medicare Part D plan than if he or she only had coverage through this plan. The individual could also be subject to a higher premium (a penalty) if he or she does not join a Medicare drug plan when he or she first becomes eligible.*

Sutter Health Plus
Your Health Plan

Section A – Benefit Plan Selection Cont.

Section A3 – Optional Benefits Selection

Please select the plan(s) you would like:

Dental (Delta Dental)

- ☐ Adult Dental HMO/DS01
- ☐ Decline

☐ **Decline All Optional Benefits**

Acupuncture and Chiropractic (ACN)
Not available for HDHPs

- ☐ Acupuncture only plan ID _____
- ☐ Chiropractic only plan ID _____
- ☐ Acupuncture and Chiropractic plan ID _____
- ☐ Decline

Vision (VSP)

- ☐ Plan A / VA01 12/24/24
- ☐ Plan B / VA02 12/12/24
- ☐ Plan C / VA03 12/12/12
- ☐ Decline

Section A4 – Subaccounts *(Enrollment/Billing Unit)*

Please select any and all subaccounts that apply. Write the name of any additional subaccounts if needed.

- ☐ Active
- ☐ COBRA
- ☐ Cal-COBRA*
- ☐ Early Retirees

- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____

Please list subaccounts that require a separate invoice:

_____
_____
_____
_____

**Cal-COBRA enrollees will receive a separate Cal-COBRA Election Notice and Enrollment Form to complete. The notice includes important information regarding health care coverage options and rates.*

Section B – Group Information

Legal Company Name

Street Address *(P.O. Boxes Not Accepted)* | **City** | **County** | **State** | **ZIP**

Correspondence Address *(P.O. Boxes Accepted)* | **City** | **County** | **State** | **ZIP**

Federal Employer ID Number | **SIC Code***

Phone | **Fax** | **Chief Executive Officer or Proprietor**

Who is Your Workers' Compensation Carrier? | **Workers' Compensation Policy Number**

Are your benefits subject to ERISA regulations? ☐ Yes ☐ No

**Look up your SIC Code on the Division of Corporation Finance: Standard Industry Classification (SIC) Code List at sec.gov/info/edgar/siccodes.htm.*

Section B – Group Information Cont.

Benefits Administrator | **Title** | **Phone** | **Email**

Billing Contact *(If Different From Above)* | **Billing Address** ☐ same as correspondence address

Billing City | **Billing State** | **Billing ZIP**

Billing Contact Email | **Billing Contact Phone**

Type of Organization ☐ Sole Proprietorship ☐ Corporation ☐ Partnership ☐ Other _____

Employer Contribution Employees _____% of premium or $_____ Dependents _____% of premium or $_____

Note: Employer must contribute a minimum of 50% of eligible employee premium.

Employee Eligibility Minimum hours worked per week _____

Total Employee Participation

_____ Full-time and full-time equivalent employees *(Sole proprietors, spouses of sole proprietors, partners of partnership and the spouses of partners are not eligible employees pursuant to California Health and Safety Code section 1357.500.)*

_____ Eligible employees in group

_____ Eligible employees enrolling in Sutter Health Plus

_____ Eligible employees waiving medical coverage from all plans

Eligible Employees – Employees eligible for health plan benefits who live, work or reside within the Sutter Health Plus licensed service area.

Full-time Employee – Employee working a minimum of 30 hours per week on average.

Full-time Equivalent (FTE) Employee – A combination of employees, each of whom individually is not a full-time employee, but who, in combination, are equivalent to a full-time employee.

Continuation Coverage

☐ Federal COBRA *(20 or more employees for at least 50% of the previous calendar year)*

☐ Cal-COBRA *(up to 19 employees for at least 50% of the previous calendar year)*

Will Sutter Health Plus be the only carrier? ☐ Yes ☐ No

If "No," list total number of employees enrolled in other group health plan(s) _____

Name of other carrier(s) _____

Plan(s) offered _____

Prior carrier _____

Section C– Broker Information

Broker/Agent Name	Broker Agency	Broker Account Manager Name

Sutter Health Plus Agent ID	Agent License	Agency License	License Expiration Date
C-			

Section D – Premium Payment Information

Section D1 – Initial Premium Payment

Initial premium payment must be in the form of a corporate check payable to Sutter Health Plus and must be received before the group submission is considered complete. Temporary checks will not be permitted unless accompanied by a letter from your financial institution confirming your account name and address.

Please send initial premium payment to:
Sutter Health Plus
P.O. Box 740143
Los Angeles, CA 90074-0143

Section D2 – Subsequent Premium Payments

To ensure we promptly process and post payments to your account, please mail premium checks to the following address:

Sutter Health Plus
P.O. Box 740143
Los Angeles, CA 90074-0143

Please include the group or subscriber identification number in the memo line of your check.

You also have the choice to pay your premium online once you've created your Sutter Health Plus portal account. The online payment center is not available for initial payments. For more information, please call Sutter Health Plus Account Services at 1-855-325-5200.

Section E – Employer Agreement

If you have questions about completing this form, please contact Sutter Health Plus Account Services at 1-855-325-5200.

This application is part of the Group Subscriber Contract, which includes the *Evidence of Coverage and Disclosure Form* (*EOC*). By signing this application form, you are accepting the terms, conditions, and provisions contained in the enrollment form as well as those in the Group Subscriber Contract and *EOC*. You have the right to read the Group Subscriber Contract and *EOC* before applying for coverage with Sutter Health Plus. To obtain a copy, contact your broker or call Sutter Health Plus Account Services 1-855-325-5200 (TTY 1-855-830-3500).

Mandatory Arbitration
Group, member (including any heirs or assigns) and Sutter Health Plus agree and understand that any and all disputes by and between them, including claims of medical malpractice (that is as to whether any medical services rendered under the health plan were unnecessary or unauthorized or were improperly, negligently or incompetently rendered), except for claims subject to ERISA, shall be determined by submission to binding arbitration. Any such dispute will not be resolved by a lawsuit or resort to court process, except as California law provides for judicial review of arbitration proceedings. Each party, including any heirs or assigns, to this Agreement is giving up its constitutional right to have any such dispute decided in a court of law before a jury, and instead is accepting the use of binding arbitration. I understand that the full arbitration provision is contained in the Group Subscriber Contract and *EOC*.

Employer Signature	Date

Print Name and Title

Note: Generally, employers cannot impose a waiting period greater than 90 days. Benefits are effective the first of the month following the waiting period. If you have questions about rules on waiting periods, please consult your legal counsel.